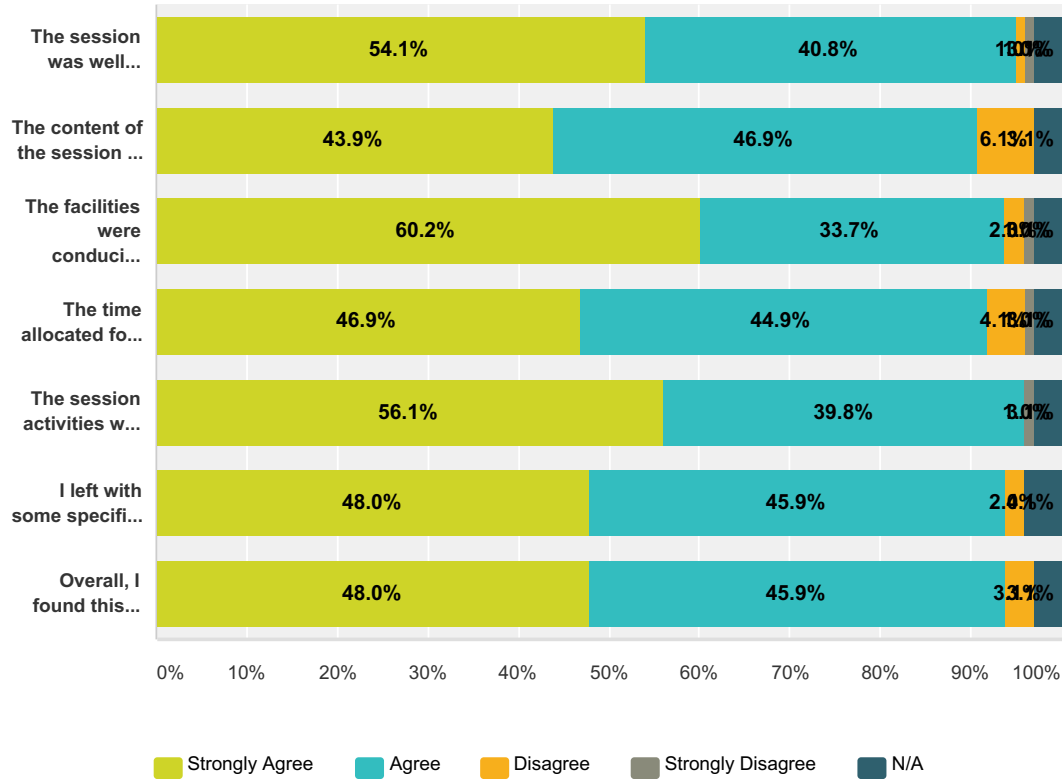


Q1 Please select the item that best matches your opinion about the March 20th Mentor Forum.

Answered: 98 Skipped: 0



	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total	Weighted Average
The session was well organized and conducted professionally.	54.1% 53	40.8% 40	1.0% 1	1.0% 1	3.1% 3	98	3.53
The content of the session was relevant and appropriate.	43.9% 43	46.9% 46	6.1% 6	0.0% 0	3.1% 3	98	3.39
The facilities were conducive to learning.	60.2% 59	33.7% 33	2.0% 2	1.0% 1	3.1% 3	98	3.58
The time allocated for each session activity was appropriate.	46.9% 46	44.9% 44	4.1% 4	1.0% 1	3.1% 3	98	3.42
The session activities were sufficiently interactive with opportunities to strengthen my mentoring skills.	56.1% 55	39.8% 39	0.0% 0	1.0% 1	3.1% 3	98	3.56
I left with some specific ideas to apply in my work as a CIT Lead Teacher-Mentor.	48.0% 47	45.9% 45	2.0% 2	0.0% 0	4.1% 4	98	3.48
Overall, I found this training to be a valuable experience.	48.0% 47	45.9% 45	3.1% 3	0.0% 0	3.1% 3	98	3.46

Q2 What did you feel were the strengths of this Mentor Forum session?

Answered: 72 Skipped: 26

#	Responses	Date
1	Seeing colleagues and being able to discuss interns and discover that we are all in the "same boat" with respect to mentor issues. Particularly with regard to resistance.	3/29/2017 8:25 PM
2	I thought the discussion during Mentor Guru was helpful for my group. I got good feedback and suggestions from the group. I believe others did as well.	3/28/2017 8:33 AM
3	Conversations with colleagues are always a strength.	3/27/2017 1:08 PM
4	Collaboration with colleagues. Talking about dealing with difficult situations with our interns.	3/27/2017 10:11 AM
5	Putting special service providers with their colleagues so discussion was directly related to our work! We need SOOO much more of this.	3/27/2017 8:48 AM
6	Allowing time for mentors to brain storm and share on concern issues with interns.	3/27/2017 8:28 AM
7	One area of strength was the topic of the possible emotional needs of our students after the recent election of a new administration in Washington.	3/26/2017 9:09 PM
8	The mentor guru session	3/26/2017 5:38 PM
9	I really liked the Mentor Guru activity	3/26/2017 4:01 PM
10	collaboration with experienced mentors	3/26/2017 3:26 PM
11	Table groups were well thought out	3/26/2017 2:49 PM
12	The "Dear Mentor" oart was very good -- great to be able to talk out some of these issues and see that nobody has a perfect mentee! Lots of good ideas and conversation. I also liked the length. Come in -- have a sandwich -- get to work -- get going.	3/26/2017 1:31 PM
13	The Dear Mentor Guru session. When I shared my issue I felt that my fellow mentors really understood where I was coming from and gave me relevant suggestions.	3/26/2017 10:10 AM
14	The activities that problem solved for interns who face sometimes difficult situations relating to their position or with administration.	3/26/2017 8:48 AM
15	Conversations and sharing perspectives with my colleagues.	3/25/2017 11:49 AM
16	strengths were allotting time for mentors in same subject area to share out concerns we are experiencing with our interns	3/25/2017 10:01 AM
17	I had a last minute family issue and was not able to attend the meeting.	3/24/2017 7:00 PM
18	Ability to discuss with mentors in same field	3/24/2017 5:09 PM
19	How we were grouped.	3/24/2017 3:58 PM
20	Discussion with colleagues facing similar issues	3/24/2017 3:42 PM
21	I appreciated the Mentor Guru session - I was provided with some valuable ideas to share with my intern.	3/24/2017 3:35 PM
22	the ability to speak about some issues that we were having with our interns and gain input from more experienced Mentors. Having the ability to discuss what could be uncomfortable topics such as Trump being elected president and what I could mean as far as the interruption of community and the heightening of racism in the schools and the classroom.	3/24/2017 3:16 PM
23	I always feel the strength lies in the discussions with colleagues. I also really like blue sheet with the check boxes. I will use that.	3/24/2017 3:14 PM
24	Sharing out of concerns.	3/23/2017 3:20 PM
25	Discussing problems with fellow mentors and providing/ receiving feedback.	3/23/2017 11:09 AM
26	Writing letters to the mentor guru . Creative activity. The activity provided us with a choice and it was centered around our learning.	3/22/2017 7:49 PM

27	Discussing common intern problems	3/22/2017 6:45 PM
28	I love your use of humor, and the creative activities you have us engage in. You balance group work with you talking to us perfectly. Thanks for allowing us to talk amongst ourselves. It is so refreshing to be given this opportunity.	3/22/2017 10:47 AM
29	The activities structured collaborative and productive conversations, allowing people to leave with specific strategies for solving problems with interns.	3/22/2017 9:26 AM
30	collaborating and sharing ideas with others I liked having food during the session!	3/22/2017 7:49 AM
31	My table Dear Mentor Guru The Southern Law discussions	3/21/2017 5:17 PM
32	Time to talk to other mentors at my table	3/21/2017 4:37 PM
33	Sharing with our colleagues about challenges we are facing with our interns.	3/21/2017 3:03 PM
34	That was a good one!!!! Loved it:) Especially the Mentor Guru part.	3/21/2017 1:46 PM
35	Being able to "problem solve" with fellow same subject mentors.	3/21/2017 12:59 PM
36	Love the sandwiches and the fact that we got to eat as soon as we got there instead of having to wait. Thank you.	3/21/2017 12:16 PM
37	Incorporating current events that are affecting our students and having time to reflect on it with colleagues. Veggie sandwiches!!!	3/21/2017 11:04 AM
38	time to talk with mentor colleagues and get ideas about challenges that our interns are facing and ways we can support them.	3/21/2017 10:48 AM
39	Sitting with colleagues	3/21/2017 10:45 AM
40	Discussing a problem with other mentors - the "mentor guru" activity provided me with specific ideas to use with my struggling intern.	3/21/2017 10:19 AM
41	The letter to Mentor Guru activity spurred some excellent conversations and generated some helpful strategies to deal with some common problems.	3/21/2017 9:27 AM
42	Multiple opportunities to interact with colleagues on relevant topics. I appreciate being given the time to have in-depth conversations and not feel rushed.	3/21/2017 9:09 AM
43	Collaboration & discussion with colleagues Finding a challenge/problem & providing solutions to solving it	3/21/2017 9:05 AM
44	When we created a "hypothetical" situation and submitted it to our colleagues.	3/21/2017 9:01 AM
45	I really found the Mentor Guru to be a useful discussion, even if we didn't come up with a strong written response. We agreed that problems that have gone on this long are nuanced and complex and just won't have an easy answer.	3/21/2017 8:29 AM
46	Thanks for giving us time to have meaningful discussions with colleagues in our specific disciplines.	3/21/2017 8:28 AM
47	collaboration with peers - I liked being able to eat before/during the session instead of having to wait in a big line at the end	3/21/2017 8:23 AM
48	Time to work with colleagues	3/21/2017 8:16 AM
49	We had time to discuss concerns with interns but focused on one to dig deeper with. We also had this time to go back to the important themes, central to all the work we do with children and their families such as, cultural responsiveness and awareness of how media and current events impact and have a place in our classroom.	3/21/2017 8:03 AM
50	The time to talk with our peers. Also, the comprehensive list of ways to create challenge for effective interns at this time of year is very helpful and will be an excellent resource! Thank you!	3/21/2017 8:01 AM
51	I liked the Mentor geru email it was helpful to hear other mentors could have the same situations as well as to problem solve for any future issues that may arise	3/21/2017 7:46 AM
52	Enjoyed the activities	3/21/2017 7:30 AM
53	Writing the note to mentor guru and having other teachers respond with ideas was beneficial.	3/21/2017 7:21 AM
54	Having time to work in small groups was very productive. I also found the Southern Poverty study interesting and relevant; moreover, sharing with the group ways to have these conversations with our interns was an avenue we had yet to explore.	3/21/2017 7:16 AM
55	Talking about one struggle with the table	3/21/2017 7:14 AM
56	More at-table discussions for support for specific concerns. Great to hear what other mentors might do or have done in a similar situation.	3/21/2017 7:13 AM
57	Our discussions around the "Dear Mentor Guru" letters	3/21/2017 7:01 AM

58	Having time to hear the table mentors ideas was most beneficial. I also liked being at a table with some new mentors.	3/21/2017 12:55 AM
59	Time to discuss challenges with other mentors	3/20/2017 10:30 PM
60	I liked sharing our "tough" stories/challenging aspects of mentoring with a specific intern at our table and then getting input from my fellow mentors. We all walked away with some new things to try with our prek interns.	3/20/2017 10:13 PM
61	We had very good table conversations and the fact that there were only 3 of us at our table actually helped us to focus on the topics and help each other out with ideas.	3/20/2017 10:04 PM
62	Being with colleagues in our same teaching area	3/20/2017 9:21 PM
63	Working through issues with table mates.	3/20/2017 8:46 PM
64	Very relatable and were issues that were pertinent to my interns. The people at my table also had interns from the same building so it was useful to get different perspectives of what is occurring.	3/20/2017 8:45 PM
65	Sharing GURU responses with peers	3/20/2017 8:37 PM
66	Having the opportunity to brainstorm ideas with mentors in same area and grade levels	3/20/2017 8:32 PM
67	We had a great discussion about our "intern" issue and lots of productive ideas were shared. The second small group discussion was also helpful in reflecting on how we can support the early childhood community around the issues of fear, trauma and bigotry.	3/20/2017 8:24 PM
68	Time to collaborate with fellow mentors in regards to current events and immediate situations that have are occurring with our interns.	3/20/2017 8:22 PM
69	I like the group discussions, especially the "Letter to a Guru" activity.	3/20/2017 8:16 PM
70	The mentor guru letter...great that we each did get to talk about everyone's tough issue and think it through to discover some different ideas.	3/20/2017 8:05 PM
71	Letter to Mentor Guru	3/20/2017 8:01 PM
72	I got really good suggestions from the mentor guru.	3/20/2017 7:57 PM

Q3 What could be improved about this Mentor Forum session?

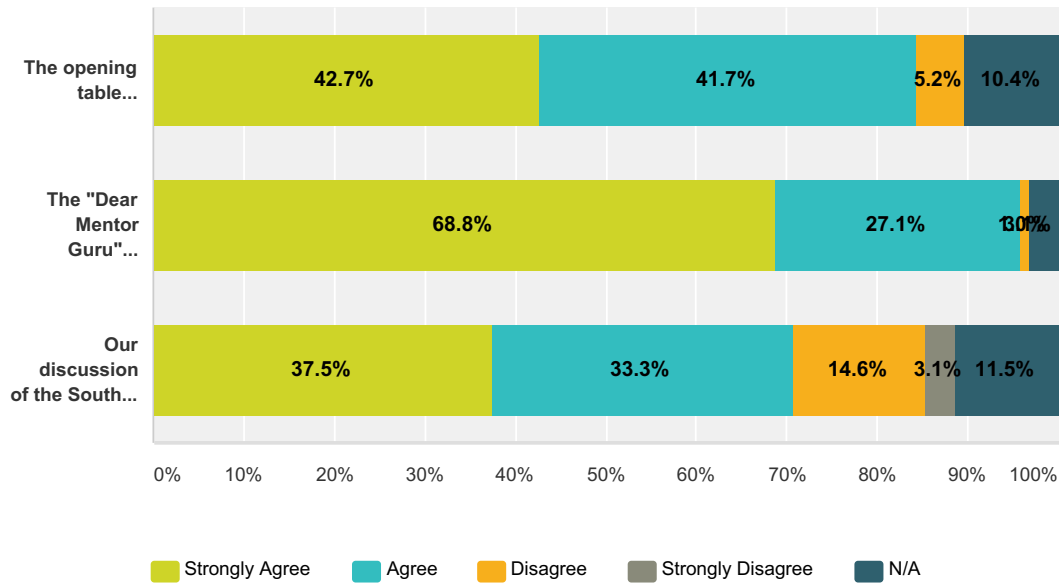
Answered: 57 Skipped: 41

#	Responses	Date
1	Less politically charged issues. It's not conducive to fostering genuine discussion because too many people are of "one mind" and are intolerant of accepting other perspectives.	3/29/2017 8:25 PM
2	The conversation about addressing political climate was difficult. (I was surprised by the outlook of some of our MENTORS in our district.)	3/27/2017 1:08 PM
3	A little more time to talk with colleagues.	3/27/2017 10:11 AM
4	Nothing, I thought it most useful and loved the advice I was able to get from my colleagues.	3/27/2017 8:48 AM
5	Slow down the agenda to let us go deeper into topics of discussion. We always seem to rushed with too many topics to cover in a short time frame.	3/27/2017 8:28 AM
6	The session went well.	3/26/2017 9:09 PM
7	More time to talk during the Mentor Guru.	3/26/2017 4:01 PM
8	nothing! except maybe some chips with the sandwich! ;)	3/26/2017 3:26 PM
9	Frankly, Stefan, you're really doing a good job pulling thoughtful content together.	3/26/2017 1:31 PM
10	More time.	3/26/2017 10:10 AM
11	I'm not sure the final activity about supporting students around issues with immigration was particularly helpful/beneficial/necessary.	3/26/2017 8:48 AM
12	I thought it was very well done.	3/25/2017 11:49 AM
13	improvements might include suggestions on ways to help them - sentence starters for the excuses I'm encountering	3/25/2017 10:01 AM
14	Vegetarian sandwich selection.	3/24/2017 5:09 PM
15	Nothing	3/24/2017 3:58 PM
16	I felt that the discussion about trauma related to the election was unnecessary and uncomfortable.	3/24/2017 3:42 PM
17	Report Writing.	3/24/2017 3:35 PM
18	I would have rather discussed than written a mock letter to Dear Mentor...	3/24/2017 3:16 PM
19	A bit more time to collaborate would be great.	3/24/2017 3:14 PM
20	Location	3/23/2017 3:20 PM
21	More time to allow everyone an opportunity to share their problem in need of feedback.	3/23/2017 11:09 AM
22	The table conversation became awkward when my colleagues started voicing their views on the president. Even though I was in agreement with them, I knew that they were unknowingly offending a particular individual at the table.	3/22/2017 7:49 PM
23	Nothing	3/22/2017 6:45 PM
24	Nothing, I love it.	3/22/2017 10:47 AM
25	maybe more time to share/focus on a second Mentor guru letter at the tables.	3/22/2017 9:26 AM
26	N/a	3/21/2017 5:17 PM
27	More time on the nuts & bolts i.e. paperwork, report writing, etc.	3/21/2017 4:37 PM
28	I would have liked more time to talk about the Mentor Guru problems. That was great discussion and sharing. Everyone was engaged. Could have spent the whole time on that.	3/21/2017 1:46 PM
29	Let's not talk politics.	3/21/2017 12:59 PM
30	Nothing	3/21/2017 10:45 AM
31	nothing	3/21/2017 10:19 AM

32	The time to discuss the "guru" questions seemed too short.	3/21/2017 9:55 AM
33	Overall, this was the best one this year.	3/21/2017 9:27 AM
34	Don't know.	3/21/2017 9:09 AM
35	N/A	3/21/2017 9:05 AM
36	I look forward to the session. It helps me calibrate.	3/21/2017 9:01 AM
37	I did not find the discussion of the SPLC data to be helpful. I was also secretly hoping that Mentor Guru would show up in costume.	3/21/2017 8:29 AM
38	I felt like we could've used more time in our discussions.	3/21/2017 8:28 AM
39	I do not think we need mentor forums. I think we should have a kick off and wrap up in the beginning of the year but also meet with panel contact teams once a month. This would foster communication and relationship building with a smaller support team. I think this option would also provide panel contact and mentors with the opportunity to discuss concerns or opportunities for interns on a regular basis. As it stands now I have not even met my panel contact and she/ he does not have any knowledge of who I am as a mentor. I don't think there is a place for panel contacts to be invested in our work and it is critical that they should be a part of it if they are in a role to support us.	3/21/2017 8:03 AM
40	Possibility of having 2 sessions- 1 for the early schools- 1 for late schools- I noticed that some mentors came in around 4:30-5 as their school day ended- it worked really nice when there were the 2 sessions for the status report clinics. I know its a hard task and the point is having us all together however, when we get out of school at 2- it would be better to start the meeting closer to that time, rather than wait around until 4. Just a suggestion.	3/21/2017 7:46 AM
41	Political photos are not relevant to my work with interns. The amount of time allocated for dialogue about how to help our interns deal with the results of the election was not necessary. Some interns work with students that cannot talk (ASD, GEM) so this discussion may not have been relevant to all staff. Some staff are not comfortable with this, and have other important concerns related to mentoring that may not have been addressed due to the time spent on this topic. The colleagues in my group reported that they have not had students have emotional concerns after the election.	3/21/2017 7:21 AM
42	I particularly found today's session useful.	3/21/2017 7:16 AM
43	nothing	3/21/2017 7:14 AM
44	Maybe have 10 minutes reserved for a carousel walk around the posters. And then time to debrief with tables after that. That was a really helpful exercise - for me personally to focus on what we CAN do, how we can help our interns and our students.	3/21/2017 7:13 AM
45	N/A	3/21/2017 7:01 AM
46	I would like to see more movement of mentors to other tables so we can benefit from more ideas and experiences.	3/21/2017 12:55 AM
47	I was one of only two seated at my table and ended up having to move perhaps a different plan for organizing the seating?	3/20/2017 10:30 PM
48	I saw that you had more things for us to cover than time to do them. Perhaps putting less on the agenda will help me feel like we used our time appropriately...even though I really valued the conversations we had.	3/20/2017 10:04 PM
49	more pertinent information on mentoring and independent evaluator issues	3/20/2017 9:21 PM
50	Time to develop some specific resources with mentors from same subject area.	3/20/2017 8:46 PM
51	I think just considering that some schools do not get out until 4:30 is something that should be taken into consideration.	3/20/2017 8:45 PM
52	Last activity (poster paper) did not make sense	3/20/2017 8:32 PM
53	Nothing is was the best meeting of the year.	3/20/2017 8:24 PM
54	nothing, great job today!	3/20/2017 8:16 PM
55	The questions for the large sheets at the end we a little too much to get done so quickly.	3/20/2017 8:05 PM
56	I miss the appearance of our struggling, beer-chugging intern	3/20/2017 8:01 PM
57	I was at the school psychologist table. I would have been better placed with my own discipline.	3/20/2017 7:57 PM

Q4 Please evaluate the following session activities. Narrative comments are especially valuable.

Answered: 96 Skipped: 2



	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total	Weighted Average
The opening table discussion reviewing our insights from January and sharing ways we have "created challenge" for our Interns encouraged me and/or provided new ideas for my mentoring work.	42.7% 41	41.7% 40	5.2% 5	0.0% 0	10.4% 10	96	3.42
The "Dear Mentor Guru" activity produced constructive, valuable conversation and substantive ideas to help us with mentoring challenges.	68.8% 66	27.1% 26	1.0% 1	0.0% 0	3.1% 3	96	3.70
Our discussion of the Southern Poverty Law Center report was a valuable dialogue that generated useful insights for supporting our Interns.	37.5% 36	33.3% 32	14.6% 14	3.1% 3	11.5% 11	96	3.19

Q5 Please comment further on any of the session activities above.

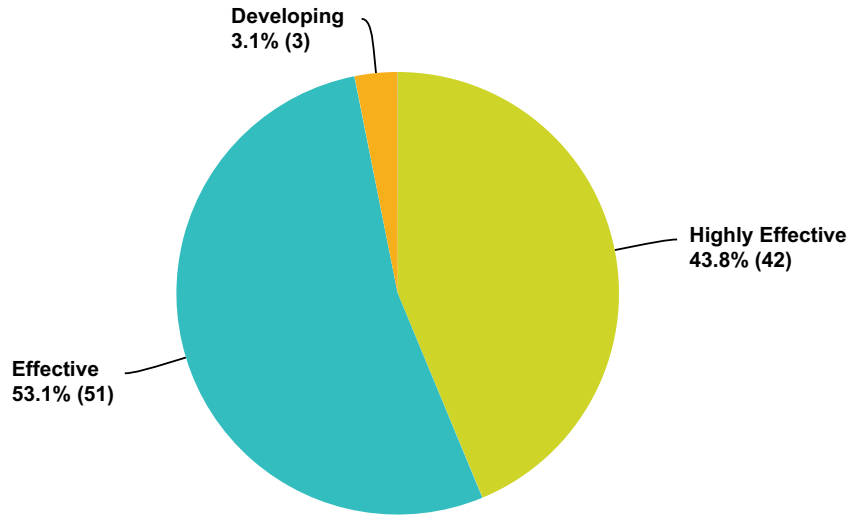
Answered: 37 Skipped: 61

#	Responses	Date
1	The first was not necessarily helpful because we are all creating similar challenges for our interns. The second was useful because it identified resistance as a common theme. It also provided ideas from each other for colleagues to address this resistance in different ways. The third was ineffective because it was politically charged and most of the participants come from one side of that political perspective. This creates a general mindset of intolerance toward the other perspective and results in no real acceptance that tolerance is the basis for any change in social progress, which is ironic because tolerance was somewhat the theme of the discussion.	3/29/2017 8:30 PM
2	SPLC discussion - while it raised interesting points, and we did have discussion about things we have seen in mass media and societally in general, did not have application within our student populations and buildings (mainly elementary, learning disabled students, communicatively impaired). More issues were noted among adults.	3/28/2017 8:36 AM
3	Again, I am worried about some of the mind set of some of my fellow mentors. Maybe some culturally responsive training may be in order. (Although some of what I heard was pretty deep-rooted opinions, I am not sure a training would have an impact.)	3/27/2017 1:10 PM
4	I would have rather have spent more time on the mentor guru than on the Poverty Law Center report.	3/26/2017 4:02 PM
5	As I noted previously, I loved the Dear Mentor Guru" idea. The discussion about the SPLC was (unfortunately) very relevant and valuable. What strange times we are living in.	3/26/2017 1:33 PM
6	I would have liked to have a discussion about some of the ideas that were written down on the large papers be each group.	3/26/2017 10:11 AM
7	It is always helpful to get feedback from our peers around issues facing interns and how we all deal with the concerns.	3/26/2017 8:49 AM
8	The discussion on the Southern Poverty Law Center was particularly engaging at our table. I would love to continue this dialogue in some fashion. Could we somehow look to our own district and explore the positive approaches we use in our schools and, evaluate ways in which we can improve? Can we talk honestly about the new Black Lives Matter initiative? Engage a speaker? Panel discussion? Share out with community/district personnel? This conversation encompasses not only race, but sexual orientation/identity, religion, political preferences etc. Lots of material to talk about!	3/25/2017 11:55 AM
9	i feel i need more to help an intern that i believe has "thrown in the towel" as far as continuing to try and find new ways to implement procedures and routines in her classroom i feel ive exhausted all avenues as far as lesson plan writing, having her observe other teachers with varying styles of teaching, but whom are all strong offering ways to help and the suggestion that every "break" can and must be treated with a starting over period of time to being anew - but she doesn't heed the advice	3/25/2017 10:06 AM
10	Follow up email with the handouts, links and suggestions was very useful.	3/24/2017 5:10 PM
11	I hope to see a "cheat sheet" of the insights from the SPLC dialogue.	3/24/2017 3:36 PM
12	Yes I use the Poverty Law Center web sight often. Great videos for all.	3/23/2017 3:22 PM
13	The "Dear Mentor Guru" activity could have benefited from more time in place of another agenda item. Excellent suggestions offered from peers but not everyone was given a chance to share.	3/23/2017 11:11 AM
14	Poverty Log dialog was upsetting to see how uninformed people are	3/22/2017 6:47 PM
15	It would have been nice to be given more time to discuss with our peers the "Dear Mentor Guru" activity.	3/22/2017 10:51 AM
16	I liked the idea of everyone sharing their challenges and then choosing one to discuss and problem solve	3/22/2017 7:50 AM
17	Our table agreed that the time spent on the Southern Poverty Law Center report could have been spent differently. We have not seen changes in our students since the election.	3/21/2017 4:40 PM
18	Loved the mentor Guru!	3/21/2017 1:48 PM
19	Mentor guru was the best one	3/21/2017 12:59 PM
20	Having discussions on relevant current issues that impact student performance in schools.	3/21/2017 11:06 AM
21	The time spent on talking with our colleagues are intern challenges was valuable.	3/21/2017 10:49 AM

22	Again, it was nice to brainstorm with my colleagues	3/21/2017 10:45 AM
23	I wish there had been more time to discuss the findings of the report more fully.	3/21/2017 9:10 AM
24	The last bullet was more geared toward older students rather than elementary.	3/21/2017 9:06 AM
25	I found the list of suggestions to be very useful.	3/21/2017 8:29 AM
26	Too much time spent on dialogue about how to help interns deal with the fallout of the election. This is not relevant to some situations or interns who work with students who are non-verbal.	3/21/2017 7:22 AM
27	see previous responses	3/21/2017 7:16 AM
28	Loved the mentor guru activity	3/21/2017 7:15 AM
29	I really like the approach to the Guru activity. It was creative and purposeful.	3/21/2017 12:56 AM
30	Due to where my intern / interns are in the flow of things this part did not really fit, but I am sure it helped others	3/20/2017 10:33 PM
31	I look forward to reading the SPLC report. The conversation at our table was both sad and alarming at the same time.	3/20/2017 10:15 PM
32	the Guru and Southern Poverty Law Center discussions were wonderful. Great topics with lots of suppodrtive conversations at my table.	3/20/2017 10:05 PM
33	The Mentor Guru letter was the most useful activity for me today. It gave us a chance to collaborate with other mentors, some who have been doing this for several years about how they would handle a given situation. The southern poverty law center was something that was useful though I am not sure it was something that I personally feel needs to be addressed with my particular interns. I think that grouping the tables with interns in the same building is effective, though I am not sure if that was done intentionally or not.	3/20/2017 8:48 PM
34	Will be sharing our work on the Southern Poverty Law Center with my daughter who teaches in Boston and children are not attending school out of fear.	3/20/2017 8:25 PM
35	I'm interested in reading more about the Southern Poverty Law Center report.	3/20/2017 8:23 PM
36	A lot of fun today collaborating with peers!	3/20/2017 8:17 PM
37	As much a we tried not to make it political there was a bit of a strained feeling when someone was obviously a completely different political side than the rest of the table. Hard to get past.	3/20/2017 8:08 PM

Q6 Overall, how would you rate this Mentor Forum for engaging mentors in valuable professional learning?

Answered: 96 Skipped: 2



Answer Choices	Responses	Count
Highly Effective	43.8%	42
Effective	53.1%	51
Developing	3.1%	3
Ineffective	0.0%	0
Total		96

#	Additional Comments:	Date
1	Great!	3/25/2017 11:58 AM
2	I wasn't there but they usually are highly effective.	3/24/2017 4:04 PM
3	I always enjoy the forums. they are lively and foster good conversation. they are thought provoking and stir up new ideas.	3/24/2017 3:16 PM
4	Thanks again for the food, much appreciated!!!	3/22/2017 10:54 AM
5	Good Job!	3/21/2017 1:50 PM
6	I appreciate your creativity in trying to make the activities more fun (ie: mentor guru)	3/21/2017 9:11 AM
7	Nice job! I enjoyed this session!	3/21/2017 7:31 AM
8	Political pictures are unnecessary.	3/21/2017 7:24 AM
9	I've enjoyed sitting with the same people this year. I feel like I'm getting to know them so much better and can go to them for ideas and support if I need to.	3/20/2017 10:06 PM